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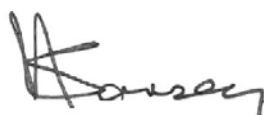
Corporate Energy Policy

The Senior Management has made the commitment that the Erith Group will endeavour to continually improve the Group's environmental performance. We will measure improvements in energy efficiency with year on year reductions in energy consumption and pollution, including Co2 and other emissions to the lowest practicable levels. This improvement applies across the entire group from within the offices to each and every site and project. The Group is committed to promoting and using, whenever possible and practical, low to zero carbon technologies and will strive to make a difference within the construction industry through its membership of trade associations and professional institutions.

The policy has been produced to make all interested parties aware of how we intend to fulfil this responsibility and Leadership commitment to drive the policy, along with providing our supply chains with clear guidelines to work within.

We will achieve this by:

- The Senior Management adopting a clear corporate structure for promoting and managing energy and water efficiency as highlighted by Leadership in this policy.
- The Erith Group will collaborate with energy and water suppliers to look for all ways of minimising energy and water consumption.
- Achievement of ISO 14001:2015 Integrated Management System to include a dedicated section for procedures that systematically monitor energy and water consumption and incentivise improvements for energy efficiency.
- The Erith Group will continue to provide funds to invest in plant and equipment to support the company growth and address project specific needs and to replace older, less polluting, energy and water efficient equipment.
- Site Managers will ensure that all equipment will be operated and maintained to manufacturer's guidance so energy consumption and pollutions, such as Co2 emissions are kept to a minimum.
- Raise awareness across the Group by targeted training programmes and integrating energy and water efficiency within tool box talks and site and office meetings.
- Site staff will be incentivised to reduce energy and water consumption.
- An energy report will be published every year that will detail performance, bench marked against published industry standards.
- Demonstrating the commitment to energy efficiency through external accreditation by the Carbon Trust, verification through the Carbon Disclosure Project and other accredited energy and water schemes.
- Undertaking regular review to ensure a process of continual improvement specific measurable targets will form a key part of the performance objectives.
- Publish and maintain the Group's Environment and Sustainability Policy internally and on the Internet providing access to both staff, public and interested parties.
- Continue to investigate and where practicable, implement innovative energy and water efficient technology and practices into group operations to achieve the above.



Steven Darsey
Company Chairman
4th September 2017