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Date of issue:	26/04/2018	Author:	SHEQ
Ezone Location	03.10.06		

Environment & Sustainability Policy Statement

In accordance with its duty under current environmental legislation and guidance and in fulfilling its obligations to the environment, employees, members of the public, regulators and other interested parties who may be affected by its activities: The Directors of the Erith Group have produced the following statement of policy in respect of the environment, eco-systems, flora and fauna and ethical business sustainability.

It is our aim to achieve a working environment which prevents pollution to the environment and provides as little impact as practicable to climate change and other environmental risks and to this end, we will pursue continuing improvements from year to year.

We undertake to discharge our statutory duties by:

- Complying with applicable legal requirements, industry and regulator best practice and guidance and with other requirements to which the company subscribes regarding the protection of the environment.
- Identifying environmental and sustainability risks in the workplace and on our sites, assessing those risks related and implementing appropriate preventative and protective measures or provide opportunities from those risks.
- Ensuring that preventative actions are measured and effective.
- Providing environmentally and sustainable compliant work equipment, practices and environments where possible, from an ethical and sustainable supply and value chain.
- Ensuring that our decisions made, promote real sustainability to the marketplace, people, community and the environment.
- Establishing and enforcing sustainable and environmentally safe systems of work to promote short, medium and long-term commitments to our clients, customers, communities and other stakeholders.
- Recruiting, appointing and developing personnel who have the skills, knowledge and ability to perform.
- Ensuring that tasks given to employees are within their skill-set, knowledge and ability to perform.
- Ensuring that environmental and sustainable technical competence is maintained through the provision of training, development and membership to corporate environmental bodies.
- Promoting environmental and sustainability awareness and good practice through the effective communications of relevant information, ensuring all people within the organisation are made aware of their individual environmental and sustainability responsibilities.
- Building trust, ethics and integrity with all of our stakeholders and interested parties.
- Identifying opportunities and needs for continual improvement of environmental and sustainable performance and practice and the prevention of an environmental incident through reporting and "Near Miss" and environmental observations.
- Providing and leading environmental, sustainable and ethical stewardship and generating diversity and inclusion in all our practices.
- Promoting and measuring impact, demonstrating a responsible organisation.
- Providing and supporting corporate social responsibility values in all of our endeavours.
- Providing sufficient funds to meet these objectives.
- Ensuring that environmental protection, sustainability and reducing our impact to climate change will not be compromised for other objectives.

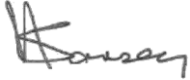
All employees on their part are encouraged to contribute actively towards achieving a working environment that is free of environmental incidents, accidents and impacts to the environment and climate as well as share and promote opportunities where environmental risk is identified.

Our Environmental policy will be reviewed annually to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organisation.

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This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together, form the Environment and Sustainability Policies for Erith Group.

Signed for and on behalf of the Executive Board:



Steven Darsey
Group Chairman
26/04/2018