

Document ref:	Quality Policy Statement	Rev:	1.2
Date of issue:	26/04/2018	Author:	SHEQ
Ezone Location	03.10.06		

Quality Policy Statement

In accordance with its duties under the current quality management standards, the Erith Group will endeavour to fulfil its obligations to its employees, members of the public, regulators and other interested parties who may be affected by its activities.

To ensure that the Erith Group meet its legal and moral obligations and requirements, the Directors of the Erith Group have produced the following statement in respect of our quality standards.

It is our aim to achieve a working environment which promotes quality systems within our supply chains as “business as usual” and provides accountable quality systems in the pursuit of our business. To this end, we will pursue continuing improvements from year to year.

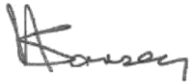
We aim to achieve our duties by:

- Complying with applicable legal and quality standards and requirements, industry, regulator best practice and with other requirements to which the company subscribes regarding compliant, robust quality systems within our activities.
- Identifying risk and/or non-conformance in the workplace on our sites, assessing those risks related and implementing appropriate preventative and protective measures.
- Ensuring that preventative actions are measured and effective.
- Providing compliant and clear working methods and materials procurement from our supply and value chains.
- Ensuring that our decisions made, provide and comply with robust quality systems to the marketplace, legislation, people and the community.
- Establishing compliant, practical systems of work to promote short, medium and long-term commitments to our clients, customers, communities and other stake holders.
- Recruiting, appointing and developing personnel who have the skills, knowledge and ability to perform within the quality discipline and then to develop those skills.
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- Ensuring that the competence of our quality standards are maintained through the provision of refresher training, competence and membership to corporate bodies.
- Promoting quality systems “best practice” through the effective communications of relevant information, ensuring all people within the organisation are made aware of their individual responsibilities, training requirements identified and implemented.
- Building trust, ethics and integrity with all our stake holders through provision of clear, concise, tested and approved quality systems and practices.
- Providing and leading the provision of compliant systems of work in all aspects of our organisation.
- Promoting impact measurement in demonstration of a responsible organisation.
- Identifying opportunities and needs for continual improvement.
- Providing sufficient funds to meet these objectives.
- Ensuring that our compliance to quality standards achieved will not be compromised for other objectives.

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Our Quality policy will be reviewed annually to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organisation. This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together, form the Quality Management System for the Erith Group.

Signed for and on behalf of the Executive Board:

A handwritten signature in black ink, appearing to read 'S Darsey'.

**Steven Darsey
Group Chairman
26/04/2018**