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## Supplier Diversity Policy

At Erith Group, we believe that supplier diversity provides us with a significant position of strength in which to support our clients and perform in the industries we aid. We are proud of our strategic alliances with suppliers and subcontractors with diverse ownership, these include:

- Minority-owned Business Enterprises (MBE)
- Woman-owned Business Enterprises (WBE)
- Lesbian, Gay, Bisexual, Transgender -owned Business Enterprises (LGBTBE)
- Disability-owned Business Enterprises

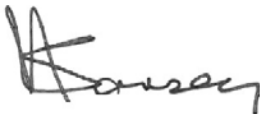
Erith Group's policy underscores the company's commitment to the supplier diversity through providing the maximum opportunity to MBE, WBE, LGBTBE and disability owned businesses to partner with us as suppliers, contractors, and subcontractors of goods and services.

Erith Group believes this program has the potential of creating better partnerships, economic growth for our clients, our business customers and employees.

Promoting an environment for these businesses to thrive is important to Erith Group, we are taking steps to accomplish this by fostering an inclusive procurement process that provides the maximum opportunity for small and diverse businesses to participate as suppliers of goods and services.

An additional benefit of ensuring that these suppliers are included in the procurement process is increased competition, which leads to lower costs and increased levels of innovation, service and product quality. By utilising and partnering with small and diverse companies, Erith Group will continue to build a supplier base that positively contributes to our competitive advantage.

The policy ensures strict compliance with all regulatory agency requirements as well as local procurement regulations and programs.



Steven Darsey  
Company Chairman  
12<sup>th</sup> September 2018