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ENVIRONMENT & SUSTAINABILITY POLICY STATEMENT

In accordance with its duty under current environmental legislation and guidance and in fulfilling its obligations to the environment, employees, members of the public, regulators and other interested parties who may be affected by its activities: The Directors of Erith have produced the following statement of policy in respect of the environment and sustainability.

It is our aim, as a responsible organisation, to operate proactively to prevent pollution to the environment and minimise our impact on climate change and other environmental risks. To facilitate this, we will pursue continuous improvement from year to year.

We undertake to discharge our statutory duties by:

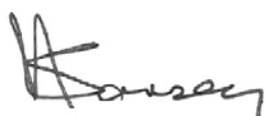
- Complying with applicable legal requirements, industry and regulator best practice and guidance and with other requirements to which the company subscribes regarding the protection of the environment.
- Implementing a sustainability focused ISO14001 certified environmental management system that allows our operations to track, report and minimise our impacts on waste, resource use, biodiversity, carbon and emissions.
- Implementing a five-year strategy aligned with the United Nations Sustainability Development Goals and a Carbon Reduction Statement committed to achieving Net Zero emissions by 2050 in line with the Science Based Targets Initiative approach.
- Identifying the environmental and sustainability risks of our activities and implementing appropriate preventative and protective measures that are effective, while considering new opportunities and technologies to improve our performance.
- Preventing environmental incidents through audit, inspection and reporting of "Near Miss" and environmental observations.
- Embedding sustainability in our decision making to provide sustainable solutions to the marketplace, people, community and the environment.
- Recruiting, appointing and developing personnel who have the skills, knowledge and ability to perform. We will maintain their competence through training, development and membership to corporate environmental bodies.
- Promoting environmental and sustainability awareness and good practice through effective communications, ensuring all employees are aware of their individual environmental and sustainability responsibilities.
- Building trust, ethics and integrity with our stakeholders and interested parties. Being diverse and inclusive while leading sustainable and ethical stewardship.
- Providing sufficient funds and resources to meet these objectives.
- Ensuring that environmental protection, sustainability and reducing our impact on climate change will not be compromised by other objectives.

All employees are encouraged to contribute actively towards achieving a working environment that is free of environmental incidents, accidents and impacts to the environment and climate, as well as share and promote opportunities where environmental risk is identified.

Our environment and sustainability policy will be reviewed annually to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organisation.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the environment and sustainability policy for Erith.

Signed for and on behalf of the Executive Board:



Steven Darsey
Company Chairman
25/09/2022