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SAFEGUARDING POLICY STATEMENT

The purpose of this policy statement is:

- to protect children, young or vulnerable adults who receive Erith Contractor's services from harm
- to provide staff, as well as our clients, with the overarching principles that guide our approach to Safeguarding

This policy applies to anyone working for or on behalf of Erith Contractors Ltd.

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents, including the below:

- Roles and Responsibilities
- Suspected Wrongdoing Policy
- Employee Handbook
- Code of conduct
- Unacceptable Behaviour
- Complaints Procedure
- Health, Safety and Wellbeing Policy
- Company Induction and any related training

It is the belief of Erith Contractors Limited that:

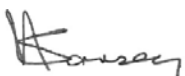
- Children, young or vulnerable adults should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children, young or vulnerable adults in order to keep them safe and to work in a way that protects them from harm

We recognise that:

- the welfare of children, young or vulnerable adults is paramount and in all the decisions we take, all people, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse

We will seek to keep children, young or vulnerable adults safe by:

- adopting safeguarding best practice through our policies, procedures and guidance documents
- providing effective management for staff through supervision, support, training and quality assurance measures so that all staff know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and our ISO 27001 certification
- using our safeguarding to share concerns and relevant information with agencies who need to know
- using our procedures to manage any allegations against staff appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place as described within the Suspected Wrongdoing Policy and Complaints Procedure
- ensuring that we provide a safe physical environment for children, young or vulnerable adults and staff, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff, treat each other with respect and are comfortable about sharing concerns



Steven Darsey
Company Chairman
25/09/2024