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Asbestos Hazard



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Erith

Asbestos Removal

Group Overview

Licensed since 1983, our asbestos removal operation has grown to be one of the largest in the country. We provide world-class removal, reinstatement and decontamination services performed by qualified and experienced operatives.

Our nationally distributed infrastructure, available around the clock, allows us to service SME and multi-million-pound contracts, often within challenging, complex multi-site environments. Contract works across the years have included minor works in residential dwellings through large-scale nuclear and industrial sector schemes, both of which require flexibility to work within operational and redundant premises.

We are the "Enabling Specialists". As an employee owned trust, our reputation for completing technically demanding projects has been underpinned by our core values – Excellence, Respect, Innovation, Teamwork and Honesty. Our approach has seen turnover exceed £220m per annum and our organisation grow to over 600 employees.





Why Erith?

- » Exemplary health, safety, quality and environmental performance
- » Collaborative approach
- » Modern and extensive fleet of plant
- » Financially robust
- » Multi-disciplined market sector experience
- » In-house temporary works design team
- » All services provided in-house
- » Accredited in-house training division
- » 3-year asbestos licence
- » Multi-disciplined workforce
- » Market leading circular economy schemes
- » Regional offices and nationwide coverage

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Services

Erith provides a complete range of Enabling Services from the very earliest planning and budgetary advice, through to feasibility services, advice on temporary and remedial works. We are also able to integrate these services to provide a fully coordinated single-source solution.

We have an excellent track record across the full range of these services.



Haulage & Logistics

- » Excavation and Deep Disposal of all Soil Types
- » Haulage
- » Recycling
- » Complex Sorting
- » Waste Management
- » Crushing and Screening
- » Aggregate Supply
- » BS ISO 39001:2012
- » CLOCS/FORS



Asbestos Removal

- » Asbestos Removal
- » Decontamination
- » Pre-demolition Surveys
- » Thermal Insulation
- » Emergency Response
- » Reinstatement
- » Site Investigations
- » Fire Proofing
- » Air Monitoring
- » Remedial Works



Engineering & Geotechnical

- » Temporary Works
- » Deep Basements, Inclusive of Pile Design, Propping and Permanent Works
- » Façade Retention Schemes
- » Retaining Walls
- » Specialist Structural Elements
- » Contractor Delegated Design Elements
- » Geotechnical and Ground Movement Analysis



Remediation & Gas holders

- » Bio Remediation
- » Ground Water Treatment
- » In-situ and Ex-situ Ground Validation
- » Ground Stabilisation
- » Enhanced Complex Sorting
- » Ex-situ Bio-augmentation



Construction Solutions

- » Core Reconfigurations
- » Façade Dismantling
- » Soffit Repairs
- » Internal Blockwork
- » Steelwork
- » Secant, Contiguous and Sheet Piled Walls
- » CFA, Driven and Displacement Piles
- » Pile Caps and Ground Beams
- » Restricted access piling
- » Composite and reinforced slabs
- » Bulk Earthworks and Disposal
- » Basement Excavation
- » RC substructure works
- » Foundation Construction
- » Suspended and Ground Bearing Floor Slabs
- » Storm and Foul Water Drainage Installation



Demolition

- » Soft Strip
- » Structural Alterations
- » Demolition
- » Deconstruction
- » Post Tension EP Concrete
- » Bridges and Viaducts
- » Deplant
- » Protection of Listed/Heritage Elements
- » Façade Retention
- » Dismantling
- » Mechanical
- » High Reach
- » Top-down Controlled



Earthworks & Infrastructure

- » Bulk Earthworks
- » Road Construction
- » Alternative Pavement Design
- » Deep Drainage
- » Attenuation Systems
- » Directional Drilling
- » Vax-Ex Service Location
- » Service Installation
- » Adoptable Highways
- » Hard and Soft Landscaping
- » Public Realm Works

Sectors

Erith operate in a broad range of market sectors. As a business we pride ourselves on adapting to an array of working environments; providing solutions to the most technically demanding schemes within the industry.

Projects in recent years have incorporated working within the confines of high hazard environments such as live power stations and manufacturing plants; through to residential schemes in densely populated surroundings.

Operational challenges include working in and around radioactive controlled areas, turbine halls and associated outbuildings within the confines of licensed nuclear sites.

Operating as Principal Contractor under CDM 2015 on most projects undertaken, we work collaboratively with our clients to carefully plan works within both operational and redundant premises. A flexible approach is often required, whether planning works around term time, utilising multiple concurrently running enclosures and works phases, switching to night-time working to avoid disrupting building users, to protection of high value assets and heritage items and artefacts requiring a sensitive approach.

Via a 365, 24/7 national infrastructure, we have vast experience and a proven track record of delivering innovative working solutions, cost certainty and best value to our client base.



Urban

- » Commercial
- » Government Buildings
- » City Centre
- » Asset Protection
- » Redevelopment



Retail/Leisure

- » Shopping Centres
- » Trading Stores
- » Mixed Use Redevelopment Schemes



Transport

- » Depots
- » Bridges
- » Adjacent Highways
- » Section 278 Contractor Works



Industrial

- » Pharmaceutical
- » Manufacturing / Plants
- » Utilities
- » Substations
- » Industrial Estates



Residential

- » Tower Blocks
- » Community Centres
- » Regeneration Schemes
- » Leisure Centres/Schools
- » Occupied Housing



Public Sector Properties

- » Hospitals
- » Educational Premises
- » Leisure Centres



Energy

- » Nuclear
- » Renewables

Employee Ownership Trust

2016 marked our 50th year in business, an achievement remarkable in itself but made even more exceptional by the transition to an Employee Ownership Trust (EOT), the first construction company to do so in the UK.

This major event in the company's history has been implemented smoothly and efficiently and will serve to maintain and embellish our long-established company ethos and culture which has stood the test of time and will continue to do so well into the future.

Results of EOT bonuses to date: £4.4M



Key Contacts



Steven May

Group CEO

As Group Chief Executive Officer, Steven is responsible for the strategic planning and operational management of the Group.

During the 18 years that Steven has been involved in the construction and demolition industry, he has gained wide ranging experience in a number of sectors, including both consultancy and contracting.

Prior to his current role, Steven has been the Board Director responsible for the London portfolio for over ten years, and during such time has generated an enviable reputation in relation to large scale complex demolition, enabling, and basement construction schemes ranging in value up to £76m.



Tony Darsey

Managing Director

Tony has been employed at Erith for more than 40 years in a variety of disciplines, including his current role as Managing Director of the Group's asbestos removal division. Tony's responsibility within this role includes personnel management, quality, and financial performance.

Tony has twice been Chairman of the Asbestos Removal Contractors Association (ARCA) and previously served on their training committee, ensuring we remain at the forefront of the industry.



Phil Roe

Operations Director

Phil has +25 years industry experience, progressing from an operative through to Contracts Manager, Regional Director and now to his current role of Operations Director for the asbestos division. He played a key role in establishing our Wakefield office, overseeing its growth into an enviable financial position of strength.

Using his experience from sectors including nuclear, industrial, rail, education, retail and healthcare, Phil holds commercial and operational responsibility for all works within our division, including collaborating on cross-divisional Group enabling projects. He leads our team with a hands-on approach, ensuring we deliver client satisfaction and exceed expectations.



Iain Herbert

Project Director

Iain is a capable and competent Project Director with a wealth of experience in asbestos removal, demolition, and general industrial environments. His experience covers working within analytical and surveying disciplines via technical and contract management, including extensive knowledge of asbestos and asbestos work regulations.

Based in Ebbsfleet, Kent, Iain manages Erith's major projects in the South, providing project leadership to the site teams and director level client liaison.



Andrew Gallagher

Preconstruction Manager

Andrew has 30 years' experience in working closely with clients in delivering work winning tenders, works packages and developing close working, long-lasting collaborative client relationships.

Andrew holds responsibility for ensuring our clients are supported throughout their journey with Erith.



Jamie McGahan

Group Commercial Director

Jamie has been involved within the construction industry for over 18 years. Within a commercial discipline, Jamie has been employed within a range of roles - from surveying to commercial management. Jamie's experience within the field of commercial management involves leading teams and business units across a variety of construction projects including new build, cut and carve, and fit out within various sectors inclusive of education, hospitality, leisure, commercial, office and retail.

As Group Commercial Director, Jamie's responsibilities include the overall management of all commercial matters across the Group's portfolio. This role incorporates group commercial strategies, commercial reporting and commercial support to the commercial and delivery teams across the group.



Joe Mitchell

SHEQ Director

As SHEQ Director, Joe leads our dedicated health, safety, environmental, and quality management team. He holds overall responsibility for the implementation, compliance, and continuous improvement of SHEQ practices across the Group.

With over 24 years of experience, Joe brings a diverse skill set from various sectors and a deep understanding of safety, health, and environmental regulations. His passion for fostering a culture of safety and sustainability drives his commitment to maintaining the highest standards within our organisation.

The Palace of Westminster

The Palace of Westminster (PoW) is an iconic landmark holding worldwide recognition, centrally located in the heart of London and comprising both the House of Commons and the House of Lords. The buildings are classified as a UNESCO World Heritage Site, and Grade I listed, with the entire site being an extremely busy working environment and operating under stringent high security protocols.

Following a competitive tendering exercise Erith were awarded sole supply status in servicing the entire parliamentary estate as the client's subject matter expert towards asbestos removals. We currently sit as sole incumbent Licenced Asbestos Removal Contractor (LARC) on the parliamentary estate for Asbestos Removal and Remediation Services. In addition, we are also a term contractor on the Palace of Westminster Restoration and Renewal (R&R) programme. Erith's Contracts Manager is a member of the R&R 'Expert Panel', acting as subject matter expert to our client as part of a carefully selected and highly experienced advisory panel of trade specific experts,

Erith deploy a dedicated working team who are placed on the Palace of Westminster full time. Our dedicated team is inclusive of experienced personnel, all adept in working on the Parliamentary estate, providing expert knowledge of the logistical roadmap and layout, taking into account all site nuances.

We have undertaken reactive works on the Parliament estate in unforeseen circumstances. In September 2022, Erith were called to site to carry out emergency works whilst HM Queen Elizabeth II lay in state at Westminster Hall. Works were undertaken to a New BT Frame Room, with further works conducted around the periphery of Westminster Hall, working closely with appointed contractors. Erith responded immediately; meticulously adhering to tight timescales understanding the pressures to give a 'right first time' approach given the unique situation and national media coverage that followed. Erith were able to utilise an extensive contingency resource team, all security cleared and vetted to work on the parliamentary estate to react to the surge requirement. Several trades and contractors were involved, therefore vital Erith achieved timescales, avoiding delays and disruptions to other contractors.

Flexible working around specialist occasions and Parliamentary hours has required a tailored approach to undertaking our works. Erith adhere to the Palace of Westminster ways of working by planning works around recess periods and Parliamentary hours. Our delivery team maintain a low-key presence, minimising noise, dust, debris and interference whilst MP's, staff, visitors and contractors go about their everyday duties.

With the Palace of Westminster holding grade 1 listed status and being held as a historic heritage building, we have taken the necessary due care and attention when undertaking works sympathetically in regard to heritage and listed items, artefacts and areas. Erith have developed a collaborative working relationship with the Parliament conservation experts. For recent projects, our Contracts Manager has liaised with the Houses of Parliament Principal Architect Adam Watrobski in regard to careful management and conservation of heritage and historical items.

Location: City of Westminster, London SW1 0AA





Atomic Weapons Establishment

The Atomic Weapons Establishment (AWE) is responsible for the design, manufacture and support of warheads for the United Kingdom's nuclear weapons. It is the successor to the Atomic Weapons Research Establishment (AWRE) with its main site on the former RAF Aldermaston and has major facilities at Burghfield, Blacknest and RNAD Coulport. Initially operating as an approved contractor with AWE since May 2020, Erith are now a trusted supplier under a measured term contract, conducting the majority of works at the former RAF Aldermaston.

Erith have been appointed to work on AWE's multi-phased schemes across several individual buildings and locations. With works at AWE commencing on a high security area, stringent site access protocols are required, whereby having initially being granted access via a visitor pass system, all Erith operational staff now hold the required Security Clearance (SC) vetting in addition to senior members holding DV (Developed Vetting). The site and individual buildings include a range of test facilities and laboratories, all deemed as an extremely sensitive environment.

Our dedicated delivery team has a near daily site presence, with an implanted and in-situ management team residing on-site, allowing a close working relationship with AWE representatives in addition to allowing a highly reactive subject matter expert to immediately be available.

Most recently, Erith have conducted removal work at AWE Aldermaston, working with tier 1 contractors on a collaborative demolition and asbestos removal project for the demolition of 20 buildings. Erith have undertaken asbestos removal works involving removal of thermal insulation, spray coating and cement sheets to various buildings on site, including 5 bunker buildings. Due to the nature of the works and site procedures required, the working hours were pre-agreed and strict working procedures adhered to at all times.

Works have been planned and executed to maintain on-site activities and non-negotiable confidentiality procedures. Permits to work are always in place and signed off prior to any works commencing. Area conservation and existing wildlife is always a consideration when planning works and we have ensured this is managed appropriately within the whole site team and management.

Erith's demolition division have recently been appointed to the Aldermaston site, allowing us to offer our client an integrated in-house demolition and asbestos removal service.

Location: Aldermaston, West Berkshire RG7 4PR

Magnox

Magnox is responsible for defuelling and decommissioning 12 former nuclear power generating sites across the UK. Magnox is licensed under the Nuclear Installations Act 1965 as the legal entity responsible for the sites, which are owned by the Nuclear Decommissioning Authority.

Erith have been an active Magnox framework contractor since 2012 and are recognised for providing Access, Asbestos, De-planting, and Demolition solutions. We have experience of delivering many complimentary services including Structural Design, Civils and Construction, Craneage and Lifting Operations, Electrical and Mechanical Installations, Steelwork Design, Manufacture, and Installation, Weatherproofing and Cladding Applications, Waste Handling, Haulage, and Logistics.

We have the trained and qualified workforce and management skills, capacity, capability, and experience in-house to deliver the work identified within Magnox scope - delivering both non-radiological and radiological solutions. Our experience has been that these requirements are not always mutually exclusive and often complement each other on large multi-faceted work scopes allowing them to be combined into a single solution delivery.

Below are examples of our experience of radiological and non-radiological working within the Magnox estate:

Bradwell site

Turbine Hall De-Plant and Demolition

De-plant of NOX Scrubbers.

C&M final preparations support (including Spring Hanger Removal by hot cutting under asbestos and radiological controls)

Cleaning Void Cells under C2/C3 Conditions.

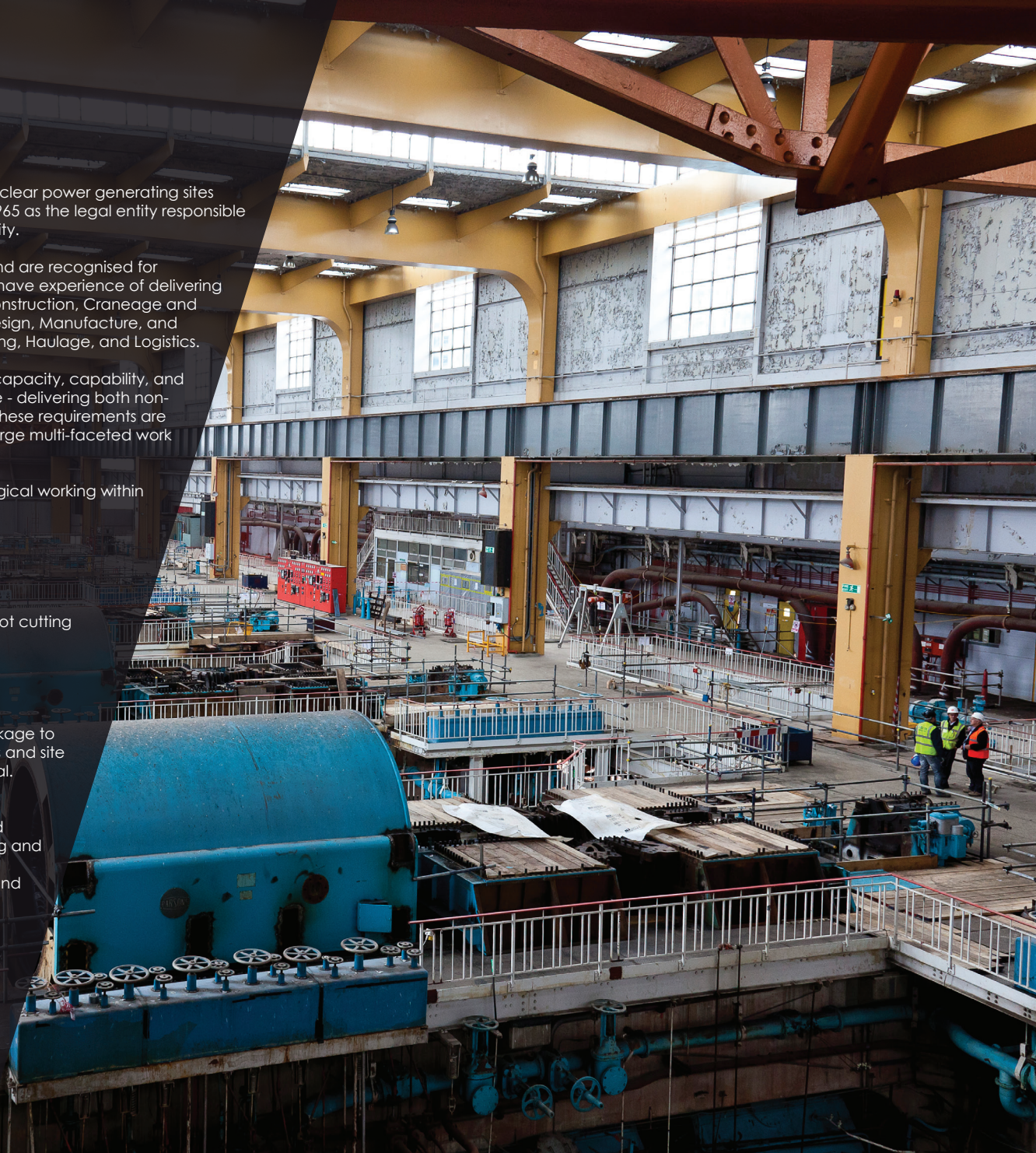
Dungeness Site

South side site clearance project including Turbine Hall. Complete package to address all aspects of enabling works leading to demolition of buildings and site clearance - de-plant, demolition and scaffold access, asbestos removal.

Reactor thermal insulation project - removal of non-radiological and radiological asbestos materials.

Cutting up and removal of Main Steam Feedwater pipework and shield cooling inlet D=ducts under R2/C2 conditions including waste streaming and monitoring protocols.

Reactor 1 Diesel House - Decant C2 radiated asbestos waste, redrum and place in new foster boxes to allow appropriate waste sentencing.





Magnox

Trawsfynydd Site

Obtuse Bends – Asbestos removal R2/C2 working conditions.
HREW project providing combined asbestos, scaffold, demolition, de-plant, structural design, civils, construction and M&E capability.

Core sampling of Reactor BioShield under C2/Asbestos conditions.
Capping Roof Phase 2 – access scaffolding, asbestos removal, design, manufacture and installation of structural steelwork, in-situ pour of concrete roof slab, application of specialist weatherproof membrane.

Hinkley Site

Turbine Hall de-plant and demolition - bulk asbestos removal, soft-strip, dismantling, de-plant including eight associated buildings comprising a waste holding facility, offices, workshops and a conventional water treatment plant.

Sizewell A

Hazardous materials removal, soft strip, deplant, and demolition of the former Turbine Hall located on the Sizewell 'A' site. The works package included the legacy scaffold and asbestos removal works within the turbine hall. Approximately 40 scaffolders and asbestos operatives successfully delivered the 14-month programme, successfully removing approximately 120 tonnes of asbestos waste.

Location: Nationwide

National Grid

Following a successful tender period, in November 2020 Erith were appointed onto the asbestos removal framework as national sole supplier with the largest electricity transmission and distribution business in the UK, National Grid. Throughout the contract, Erith have undertaken a combination of reactive and planned remedial works across the entire National Grid portfolio, which incorporates both electrical and gas sites. Erith's dedicated delivery team all hold client specific training and permits, as required under NSI 30 and including National Grid Persons.

Our contract is split into 2 workstreams, National Grid and National Gas Transmissions. Works have consisted of various electrical sites consisting of High Voltage Substations (66Kv - 400Kv), cable tunnels and converter stations. The gas section has included manned and unmanned gas holders, compressor stations and large gas terminals. The scope of works range from both licensed and non-licensed works, although a high proportion of works are reactive non-licensed works conducting debris cleans to facilitate cable installations and maintenance on equipment with asbestos containing components.

Licensed works conducted consist of asbestos insulating board (AIB) removal in a variety of forms, most notably within confined spaces such as underground cable tunnels through to decontamination of insulation debris and pipe insulation to large boiler houses on gas terminals. All works with National Grid require great levels of collaboration with the incumbent asbestos consultant and a multitude of non-asbestos trades to achieve a universal end goal. Many of the removals conducted on this framework have been located in complex locations with restricted access, making it difficult to reach working areas. The works are often planned around outages, with specific time frames needed to be completed within.

When completing complex works, and to ensure a safe and efficient delivery of these works to programme and budget, we have attended project specific scoping visits to work out the most efficient and safest way for National Grid to achieve their end goals. Our dedicated Project Manager discusses all asbestos and non-asbestos risks with National Grid representatives, creating a collaborative culture for best practice. This has been beneficial on various projects conducted within the framework as we have often found solutions to reduce the amount of work involved for ourselves and shortened timescales for National Grid.

Location: Nationwide



Marks and Spencers Framework

Marks and Spencer's operate from c1,000 food, clothing, homewares retail outlets and stores in the UK. As an approved and trusted Licensed Asbestos Removal Contractor within the M&S supply chain since 2013, Erith work closely and collaboratively with various M&S Supply Chain contractors to complete projects in both live operational stores and temporarily closed stores.

Erith utilise a dedicated 'M&S' national delivery team resourced from each of our regional offices, providing nationwide coverage throughout England, Scotland and Wales. This is in addition to a proven support network and front and back-of-office national infrastructure.

Works encompass planned and reactive maintenance as part of the on-going remodelling programmes and emergency call-out requirements, frequently involving out-of-hours response.

Projects include enabling works to facilitate electrical and exploratory works, undertaking soft-strip and asbestos removal works throughout various M&S stores and offices across the UK. We have successfully carried out works across the UK including London, Stoke, Cambridge, Reading, Brighton, Newcastle, Glasgow and Cardiff. We have provided projects requiring flexible working, with proven and demonstrable experience of delivering exemplary levels of quality, health and safety, professionalism and customer service in addition to a proven 24-hour emergency response service.

Projects are inclusive of non-licensed/licensed, notifiable/non-notifiable works and of a planned and emergency/reactive nature. In any event that buildings were to remain open during normal trading hours, the asbestos removal works take place throughout evening hours whilst the store is closed to the public, with works protected by bespoke hoarding enclosures erected by Erith. Projects involve removals within boiler rooms, offices, food, clothing, houseware stores and outlets, comprising removal of AIB, bulkheads and floor tiling/bitumen and full decontaminations.

Location: Nationwide

London Energy

London Energy are the second largest waste contractor in the UK, providing sustainable energy and recycling for The Capital's 8 million residents. Its waste management and recycling centres save 700,000 tonnes of waste from landfill every year.

The Edmonton EcoPark is approximately 38 acres and generates enough energy to power 80,000 homes and businesses every year. We were appointed to undertake multi-phased works involving the removal of asbestos insulation material and debris from various locations across the site as part of the Switchgear Changeover Project.

We were nominated Principal Contractor and Principal Designer for the works including the removal of thermal insulation products and debris from the live plant, equipment and high voltage cables. As part of the project we had to facilitate access to the TC2 underscroft tunnel, working in close proximity to live high voltage electrics at temperatures between 25 and 30 degrees.

We worked collaboratively with our asbestos trained electrician to ensure that all works were conducted safely, taking every available precaution.

Prior to the commencement of works, prestart meetings we arranged between ourselves, the electrician and Core Power Projects to ensure that potential risks were minimised using visual inspection, spike and earthing of cables, and the use of 17kv thermal gloves.

As works were carried out within confined spaces, all employees received inhouse confined space training. The project had the additional complexity of cabling within the confined areas therefore as part of our RAMS we developed a method of extracting personnel in the event of an emergency with additional scaffolding in place in the event of the procedure becoming necessary.

Works were effectively planned to enable London Energy's suppliers to complete emergency upgrade works in a safe, clean environment. Pre-works briefing with their contractors reiterated specific asbestos/non-asbestos risks and ensures that mitigation strategies were fully shared with all parties carrying out works across the site.

On completion of the project, we were awarded a further £1m phase of works to the turbine hall to be completed throughout 2022 ensuring that the facility is able to continue to provide sustainable waste solutions across London.

Location: Edmonton, London N18 3AG





Royal Borough of Greenwich Council

The contract includes both reactive and planned maintenance across the Council's property portfolio, including asbestos removal from social housing across Royal Borough of Greenwich Council.

The project aims to enhance the lifestyle of tenants and neighbouring residents whilst paying close attention to incident response requirements.

Works include asbestos removal from various types of properties including:

- Tower blocks
- Communal areas
- Care homes
- Converted flats

The contract includes asbestos removal from both occupied and unoccupied properties with continuous monitoring of security, customer satisfaction, site cleanliness, whilst ensuring minimal disruption to the neighbouring residents.

Due to the nature of working within social housing properties, the works often involve interfacing with vulnerable residents. As a result, our Pre-works Co-ordinator will carry out a courtesy phone call and meet with the tenant to put their mind at rest regarding the works which are due to commence. This is encountered regularly on this project and as a result involved Erith's Pre-works Coordinator and RCLO liaising after the visit to enable a more feasible and methodology to benefit the tenant.

We provide a 24/7, 365 day emergency call out system for the Royal Borough of Greenwich Council should asbestos be damaged and need protecting with a response time of 2 hours dictated by the Client. This one of our Key Performance Indicators and is subject to continuous review to assist in helping us to improve and benchmark.

All of our vehicles for this particular project include GPS tracking systems which enables us to plan routes much more effectively and particularly to avoid high congested areas on a real time basis. This makes our whole process far more efficient while helping reduce frustration and missed appointments.

Location: Greenwich, London SE10

NHS Grampian

For over 5 years, Erith have provided asbestos removal and remediation works to NHS Grampian as the sole provider within a measured term contract, across the expansive Grampian region in the North East of Scotland. The area extends from Forres in the Northwest across to Cullen in the East and Tomintoul in the West and Laurencekirk in the South.

NHS Grampian consists of acute services, corporate services and three Community Health Partnerships and works closely with the local authorities therefore a multi-site environment of several buildings across the region which Erith are required to provide planned and reactive asbestos removals 365, 24/7 cover. Erith are often required to undertake concurrently running and sequentially planned works, requiring intricate planning and programming.

Contracted works include remediation (encapsulation and reinstatement), as well as complete removal of asbestos containing materials from occupied and public accessible premises, including disposal of any waste arising from works. At all times, we have aimed to minimise disruption and disturbance to both the building occupiers and users as far as reasonably practicable, using a blend of flexible working hours.

Erith's role requires working closely with the NHS framework analytical company and property facility services contractor to deliver the completion of multiple reactive and planned asbestos removal tasks. Working on 'live' hospital sites has brought many challenges, which are discussed and negated during comprehensive pre-start stakeholder involvement prior to works commencing.

One of our largest projects to date was conducted at the Link Building. Complex works included large-scale removal of insulation residue and debris from over 600 risers to allow the client to fit specialist COVID-19 equipment i.e., sampling machines within the working environment. Erith worked to urgent client timescales, requiring constant communication and programme meetings with the client's Asbestos Estates team to discuss challenges, monitor programme adherence and performance.

Erith management attend 6 monthly performance review meetings with the client Asbestos Manager and Estates Director to review KPI performance. We present via a detailed custom dashboard a status of all completed and live works, providing opportunity for capturing improvement ideas, learning from experience and to address any issues which may arise.

Location: Aberdeen, Scotland AB15 6RE





Shell Tower

We were employed to undertake the removal of asbestos containing materials throughout Shell Tower situated on London's South Bank. The building is the European headquarters of Shell and is situated adjacent to the London Eye, with thousands of tourists passing through the surrounding area on a daily basis.

Works at Shell Tower included:

- Fully controlled removal (dustless shot blasting (quilling) of sprayed insulation
- Removal of debris/residues - Asbestos was located in lift shafts, steel beams and columns, concrete soffits, walls and ceilings as well as floor materials including screeds, slabs and ceiling tiles.

The building remained live throughout the duration of the works with the phased closures of floors mitigating any adverse impact on building occupants. Access and egress from the building was also a challenge.

Due to the nature of the live business activities at Shell Tower, we were unable to utilise space on the ground floor for waste bins or a material lay down area. Therefore all deliveries were meticulously planned, taking into consideration other contractors on site. Furthermore, all deliveries were transported from the ground floor to the eleventh floor utilising a hoist prior to being distributed throughout the building.

Due to space constraints, a purpose built DCU was constructed within the basement area to facilitate all operatives. As the building remained occupied throughout the works, certain areas of works we carried out as night works in order to minimise any disruption. These areas included the main reception area and lift shafts.

We worked in close partnership with Sodexo, Shell and Overbury, to ensure all milestones were achieved due to meticulous planning and regular communication between all parties. T

he project was subject to both weekly and daily audits by our internal audit team, Overbury and Shell. The project was scored as "exceptional" following these client audits.

Location: Southbank, London SE1 7LZ

Co-op

We were appointed as one of three other licensed asbestos removal contractors (LARC) to the Co-op Food, Funeral and Depot Asbestos Removal Framework in 2019. We were awarded the Central and North region whereby we cover a geographical region spanning from the Midlands and Birmingham area up the central belt through to North Yorkshire, across both the East and West coasts.

Paired with Lucion Environmental, existing positive relationships have enabled us to immediately commence a series of sequentially planned and concurrent running works in multiple geographical locations. Our national labour force of +200 DBS checked suitably qualified and experienced operatives and supervisors and Erith/Co-op delivery team and front/back-of-house Infrastructure allow us to seamlessly integrate complex projects.

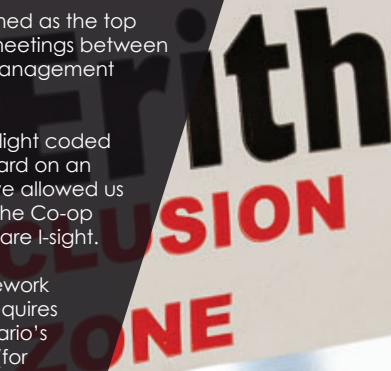
Sophisticated ICT, dedicated Erith/Co-op delivery/administration/management teams ensure we achieve stringent KPI requirements including 15 minute response acknowledgement to inbound orders and emergency onsite attendance of under 2 hours.

Despite being a new supplier to the Co-op, we are identified and established as the top performing LARC to the Co-op, evidenced by the regular quarterly SRM meetings between the Co-op Property and Compliance Team and the Erith delivery team/management team.

All contractual KPIs and SLAs are monitored and displayed within a traffic light coded 'Balanced Scorecard' whereby we have achieved 'green' across the board on an extremely challenging framework. Our exemplary performance levels have allowed us to undertake further works within non-Erith geographical regions, helping the Co-op work through their demanding planned schedule using their internal software I-sight.

This framework is a fast moving, extremely high volume, retail-based framework against challenging KPIs and stringent Health and Safety standards. This requires a flexible and collaborative mindset, working around highly reactive scenario's returning properties to client the following day following emergency peril (for example ram raided properties) in addition to planned schemes.

Location: Nationwide

A white banner with a red diagonal stripe. The word 'Erith' is in large black letters, and 'EXCLUSION ZONE' is in red capital letters below it.A white banner with a blue circle containing a white 'E' logo. The word 'Erith' is in large black letters, and 'EXCLUSION ZONE' is in red capital letters below it.



Royal Mail

Royal Mail Group are one of the nation's most recognisable brands, operating across Britain for over 500 years via a national infrastructure and asset profile ensuring our letters, parcels and billions of deliveries are completed on time to over 30 million addresses, 6 days a week.

Following tender award, we were one of four asbestos removal contractors appointed to the asbestos removals framework which mobilised in December 2021. We were allocated a specific region in 'The North', requiring 365, 24/7 coverage across all of Scotland including the outer islands, Northern Ireland and parts of North East and North West England a total of over 380 sites. Properties include delivery offices, mail centres, hubs, local depots, offices, industrial units and retail units.

Following a comprehensive contract specific induction, mobilisation and training period, we were paired with Tetra Tech, one of RMG's appointed asbestos consultants; Erith the designated Principal Contractor and Tetra Tech as Principal Designer. Together, we work collaboratively and closely in planning works and proactively resolving issues; escalating and presenting to RMG for approval to negate project delays, improve safe working and minimise cost.

Significant challenges include non-negotiable client led access times for each property, remote locations and islands requiring logistical challenges, working in and around areas deemed as highly sensitive and requiring security access and permit to work system to deliver works in alignment with RMG policies, procedures, and ways of working. Works are planned ideally using nighttime working to reduce interaction and disruption to all building users, given the high levels of footfall and continuous flow of people movements.

Via a contract specific execution plan covering a dedicated delivery team, agreed communication, and quality and safety standards, we provide a 365, 24/7 service including emergency and reactive support as RMG's technical expert.

We attend regular continuous improvement workshops with all wider stakeholders within the national framework, sharing best practice and innovative working solutions, in addition to delivering works against demanding client KPIs and SLAs.

Location: The North

Health and Safety

Erith's ethos on Health and Safety has strengthened to form the Group's culture of SAFETY 24:7. In practice, this requires setting an exemplary benchmark through a behavioural based campaign; whilst embedding a health and safety learning legacy and building on past experiences.

Erith's Health and Safety performance derives from a combination of bedrock principles and extensive knowledge obtained over many decades of experience. Our health and safety aspirations are supported by a multitude of core values, procedural implementations and a behavioural safety system which has been embellished across the business.

Led by our internal health and safety department, we have constructed campaigns which not only focus on the importance of health and well-being at the workforce; but encompass a 24 hour cycle of health and safety from risk prevention through to occupational health. Driven through our ISO 45001:2018 accreditation and collaboration with industry bodies, Erith have formulated a series of safety campaigns – including Safety 24:7, Seven Steps to Safety and The Safety Wheel. These campaigns have been adopted through working within the most hazardous environments and amongst the most sensitive parameters, including both nuclear power stations and the confines of the city centre.



Erith
The Enabling Specialists
SAFETY 24:7





Environment and Sustainability

We are committed to providing sustainable options to all our clients, through end-to-end engagement we aim to ensure sustainability is optimised on all our projects. Creating a workplace that is open to be challenged empowers our staff to seek alternative ways of working and develop new partnerships that drive innovation towards a more sustainable future.

We understand that carbon reduction is a key driver to help deliver climate change action. As a business we have developed an ambitious carbon reduction roadmap that has established our key milestones on our journey to Net Zero.

Our commitment to decarbonisation has seen us:

- » Increase the number of EV and hybrid vehicles in our fleet by 100% since 2021
- » Reduce total annual CO2 emissions from our vehicle fleet by 20.4%
- » Install charging points at sites and offices across the UK
- » Achieve 96% of mains supply to offices from sustainable sources
- » Utilise alternative fuel sources for plant and machinery
- » Adopt new technologies to remove reliance on fossil fuel to power site offices
- » Challenge behaviours to promote more sustainable ways of working

We understand our responsibilities go beyond climate change. Our works inevitably lead to waste creation, the use of raw materials, consumption of natural resources and various emissions. By understanding these impacts and utilising the "source-path-receptor" model for assessment, we have been actively challenging what is possible whilst continuing to deliver class leading enabling solutions. Through positive interventions and initiatives across all our business

we have:

- » Achieved a 99% recycling rate for demolition and construction materials (excluding hazardous waste) ensuring over 100,000 tonnes were diverted from landfill – this is the equivalent of 833 Blue Whales
- » Reused over 50,000 tonnes of demolition arisings to create 6f5 via our Washmills treatment site – that's enough to build 20 Nelsons Columns
- » Cut driver idling hours over the last 2 years by over 50% - saving over 15,000 litres of fuel in the process – this is enough fuel to drive around the Earth 3 times
- » Treated and discharged over 282 million litres of water back into the water system – this would be enough to fill 112 Olympic swimming pools

Equality and Diversity

Opportunities that we provide at Erith are based on an individual's experience and ability. As an equal opportunities employer, we seek to employ and develop individuals best suited to their role in order to ensure that the service we deliver is consistent with the highest of standards.

In order to achieve this, our employees undergo 'grass roots' training on equality and diversity to ensure that we are not only equipped with a suitably qualified workforce; but that our workforce is equipped to encounter the variety of customers, residents and third parties they're likely to encounter as part of their work.



Training and Employment

Erith have the advantage of an accredited in-house Training Division, Erith Training Services, who administer and control the Group's training requirements. Our training methods have been recognised by ARCA as class leading, evidenced by receiving an ARCA Gold Award for training for over 10 consecutive years, and this is of significant value in achieving the exemplary standards towards health and safety and quality of workmanship that our client's demand.

To maintain the workmanship and competence of all Erith asbestos removal operational staff, Erith utilise Training Needs Analysis (TNA) based annual refresher training carried out by a combination of Erith internal training and the asbestos trade organisation ARCA for all Contract Managers, Contract Co-ordinators, Supervisors and Operatives. This ensures a consistent approach and consistent standards of excellence by all operational employees.



Social and Community Engagement

Our investment into communities and provision of community initiatives are crucial factors in the development and prosperity of our business.

Our continued commitment to our local communities ensures stakeholders are not only informed and protected from potential disruption, but that we are providing economic benefit by using local suppliers, and where possible, local labour.

On our current project, 105 Victoria Street, we have launched a social strategy supporting local schools, charities and community initiatives alongside the client, BentallGreenOak. The initial launch involved the installation of basketball courts into the site providing the opportunity for over 500 local school children to receive 3x3 basketball coaching from a professional team. The launch day also generated donations of over £1,000 worth of essential items for distribution to the local community via the Abbey Centre Pantry and the provision of refurbished bikes from the Westminster Wheels charity for a local cycling proficiency scheme.

Elsewhere, we have collaborated with local authorities to undertake a number of safe cycling campaigns, attended numerous schools and careers fairs to raise awareness of potential careers in the industry and engaged with local charities, hospitals and food banks in the vicinity of our sites, as part of our concerted effort to give back to local communities.





The Enabling Specialists **Safety 24:7**
www.erith.com



Good Causes

We actively support local charitable initiatives and other non-profit organisations that share our values and sustainability objectives.

Our aim is to engage with and provide legacy benefits to the communities most directly impacted by our projects, both in the construction phase and over the lifetime of the schemes we deliver.

Over the years, we have shown significant support to numerous charities; including Demelza, The Lily Foundation, The British Heart Foundation and Future Dreams. Several of Erith's employees have completed charitable events including the London Marathon, London to Brighton Cycle Ride, a Wing Walk and most recently raising over £4,000 for Shooting Star Children's Hospices by completing Tough Mudder.

We have also continued to build our relationships with local grassroots sports teams as the main sponsor of the entire Hayden Youth Academy, based in Wilmington, just three miles from our head office. We have also provided civils works to improve the facilities at their ground. Elsewhere, we are currently sponsoring Glebe Lions U9, Dartford FC U11 Girls and Sheldwich Cricket Club Dynamos.

Quality

Erith's aspirations to be a leader in all fields of the industry boil down to our considerations towards quality. In order to achieve the benchmark standards that we already set, heavy focus is placed on adherence to our Quality Management System; allowing for a consistently high delivery of service, whilst seeking ways to remain at the forefront of what we do.

Erith's Quality Management System is accredited to meeting the standards of ISO 39001:2012, ISO/IEC 27001:2013, ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. The implementation of our quality management system, as well as ongoing inspections of our work are overseen and monitored by our Quality Manager, with the assistance of a dedicated Integrated Management System Department. Measures are put in place and information is regularly updated in regard to legislations/standards. It is through these measures and company ethos that we aim to develop and grow as a company, as we pride ourselves in delivering the highest quality service possible.



Achievements

» **City of London Gold Awards:** Seal House, Holborn Viaduct, 120 Fleet Street 2023, Seal House and Holborn Viaduct 2024

» **National Grid Property Awards:** Best Project Support, Best Demolition Project, Best Project Strategy Implementation and Most Sustainable Property Project 2023, Best Property Strategy Implementation – Deal Gasholder, Best Stakeholder Engagement – Saxon Street Gasholder (Manchester), Colchester Gasholder 2024

» **Considerate Constructors National Site Awards:** Ty Glas, Portland House, 105 Victoria Street 2024

» **NFDC Awards:** Special Recognition Award, Apprentice of the Year, Demolition Manager of the Year 2022, Project Manager of the Year - Highly Commended 2024

» **ARCA Awards:** Gold Training Award (18th Consecutive Year), Gold Site Audit Award 2023

» **London South East Colleges:** Silver Employer Award 2023

» **World Demolition Awards:** Urban Demolition - Olympia 2022

» **Construction News Specialists Awards:** Health, Safety and Wellbeing Excellence 2022

» **British Demolition Awards:** Apprentice of the Year 2022

» **City of London Gold Awards:** Considerate Contractor Gold Award 2022

» **Construction Awards of Excellence:** Heritage Project of the Year 2022, Young Employee of the Year 2022 Highly Commended – Building Contractor of the Year (Over £15m) 2022

» **RoSPA Awards:** Gold Award 2019, 2020, 2021, 2022

» **FORS Gold Accredited**

For a full list of our achievements, visit our website by scanning below:





Erith's in-house design team Swanton Consulting specialise in the design of temporary works, design and cat 3 checks, deep basements, piling and propping, façade retention schemes, retaining walls, specialist structural elements and contractor delegated design elements. This service can be provided both to the design team and the contractor.

Swanton employs a team of Civil and Structural Engineers and Technicians. These are led by Chartered Engineers with a wide range of experience of contracting and consulting practice. Our design team pride itself in providing a flexible, responsive and innovative design service.

Swantest, Swanton's testing and remediation division, consist of a team of multi-disciplined engineers who provide a bespoke structural and geotechnical testing solution for complex projects. Specialising in survey and inspection works, torque preloading and hydraulic jacking, structural repairs, strengthening and alteration, crane grillages and bridgeworks, Swantest provides a wide range of services to the construction, design and civil engineering industry.





"Erith completed their circa £4M contract to the complete satisfaction of Land Securities. The works were completed in accordance with the agreed programme in a diligent and workmanlike manner."

Nigel Earp
Former - Landsec



"Dungeness has been a considerably high profile project, with several articles in the local press, on the internet and a couple of news articles on television. Thousands of viewers visited the Magnox website, where progress has been broadcast live on a webcam."

It has been a pleasure working with a company and staff that is committed to safety as the highest priority, and works to completion on target. Thank you and I look forward to an opportunity of working with you in the future."

Paul Wilkins
Magnox Ltd



"We have worked closely with Erith on a large Asbestos removal package at our project in London's Waterloo where Health & Safety is one of the key factors of the client's Project Cornerstone. We have found Erith extremely knowledgeable and experienced with a willingness to go the extra mile. Every phase of works has been completed both on time and to both our client's and our expectations. All works are carried out in a professional manner and the welfare of operatives is a key factor in their approach to carrying out works. We would have no hesitation in recommending Erith for any Asbestos remedial works packages irrespective of size or value."

Tony Bennett
Overbury



EST. 1884

"Whilst I am well known for giving bad news, on this occasion I would like to thank you and the team for the excellent work I witnessed. From site set up, compliance documentation, team knowledge of the project tasks, liaison with M&S store staff working in the immediate area and of course pleasant and courteous. As always, it's always a pleasure to work with Erith! Keep up the excellent work."

Karl Newcombe
Marks and Spencer

Third-Party Thoughts



"Shell were looking for a long term fully licensed asbestos removal contractor to undertake various asbestos remediation operations within Shell Centre. After an exhaustive tender process Erith were appointed and for the last 5 years have undertaken notifiable asbestos removals to numerous locations over 28 floors within a fully operational, occupied building."

These works continue on a daily basis but to date over 500 separate locations have been remediated satisfactorily without incident. All works have been satisfactorily undertaken to Shell's comprehensive internal auditing system as well as numerous contractor audits and final 4 stage clearance processes by independently appointed UKAS accredited consultants.

Through every step of this complex process Erith have exceeded all expectations and I highly recommend them."

Martin Wyld
Shell



"Erith have been a valued partner of L&Q since 2020. They have been one of our most reliable and effective asbestos removal contractors for the past 3 years and we hope for many years to come. They provide a highly efficient and cost effective team of asbestos removal experts from the contract management and administration down to asbestos removal operatives. All works are thoroughly planned and completed to not only comply with all regulations but to meet our contractual KPIs. Erith have completed over 1,400 orders for L&Q in 30 months spanning voids, reactive, emergency call outs and our major works teams. Erith have been a proactive partner, picking up works in areas they do not cover and not letting this affect their contractual requirements. Erith have also contributed to our social value model offering free removal works for our healthy homes team, as well as other social initiatives. We look forward to a long partnership with Erith in the future"


Alan North
L&Q

Get in touch with us

Whatever the task, Erith deliver a safe, innovative and professional service, 24 hours a day, 7 days a week.

 www.erith.com

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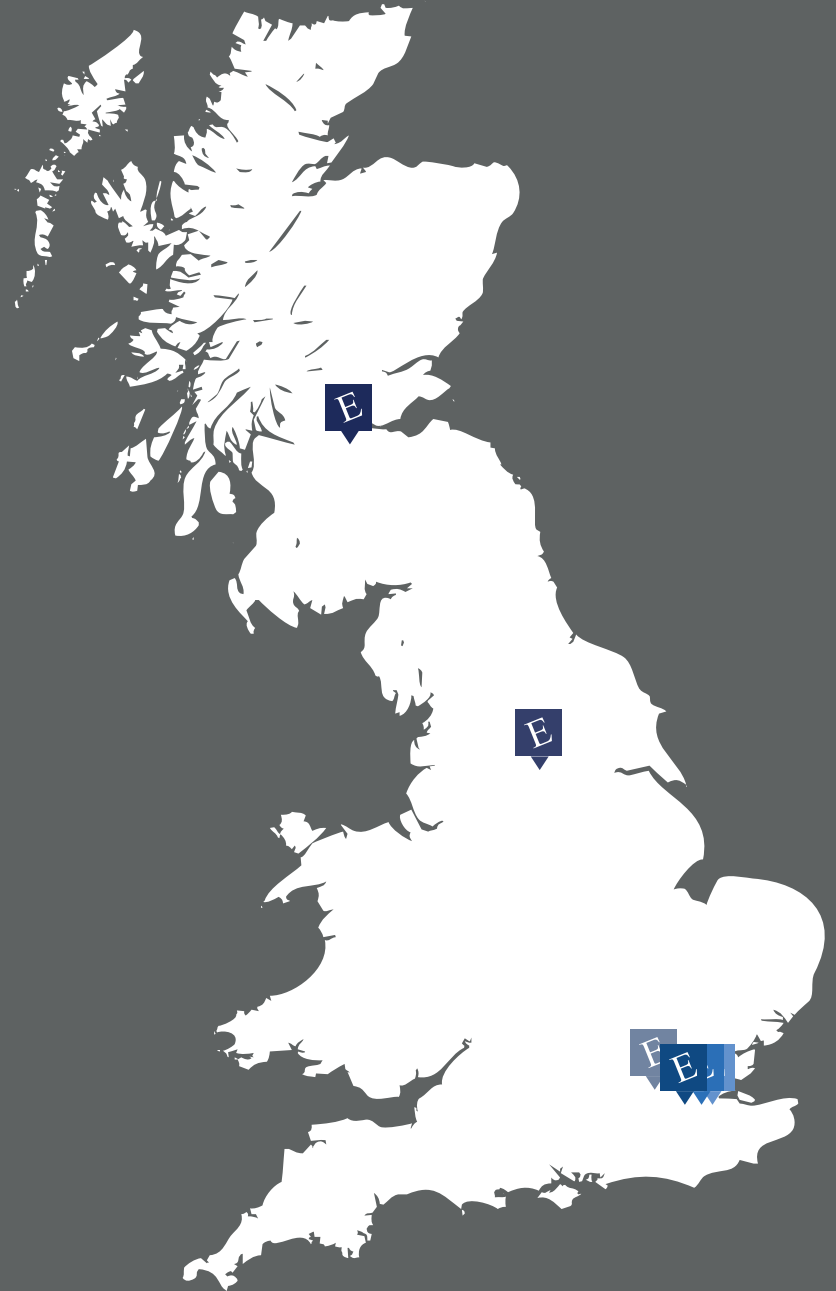
Washmills Recycling Centre

Eastern Quarry
Watling Street
Bean, Kent DA2 8AH

North Offices

Unit 51
Burnhouse Industrial Estate
West Lothian EH47 0LQ

Unit 3, Euro Court
Tuscany Way, Wakefield
Europort, Normanton WF6 2UA





Danger
Asbestos Hazard

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