



# Services

Erith provides a complete range of Enabling Services from the very earliest planning and budgetary advice, through to feasibility services, advice on temporary and remedial works. We are also able to integrate these services to provide a fully coordinated singlesource solution.

We have an excellent track record across the full range of these services.



## Haulage & Logistics

- » Excavation and Deep Disposal of all Soil Types
- » Haulage
- » Recyclin
- » Complex Sorting
- » Waste Management
- » Crushina and Screenina
- » Aggregate Supply
- » BS ISO 39001:2012
- » CLOCS/FORS



### **Demolition**

- » Soft Strip
- » Structural Alterations
- » Demolition
- » Deconstruction
- » Post Tension EP Concrete
- » Bridges and Viaducts
- » Deplant
- » Protection of Listed/Heritage Elements
- » Facade Retention
- » Dismantlina
- » Mechanical
- » High Reach
- » Top-down Controlled

### **Engineering & Geotechnical**

- » Temporary Works
- » Deep Basements, Inclusive of Pile Design, Propping and Permanent Works
- » Facade Retention Schemes
- » Retaining Walls
- » Specialist Structural Elements
- » Contractor Delegated Design
- » Geotechnical and Ground Movement Analysis

### **Construction Solutions**

- » Core Reconfigurations
- » Façade Dismantling
- » Soffit Repairs
- » Internal Blockwork
- » Steelwork
- » Secant, Contiguous and Sheet Piled Walls
- » CFA, Driven and Displacement
- » Pile Caps and Ground Beams
- » Restricted access pilina
- » Composite and reinforced slabs
- » Bulk Earthworks and Disposal
- » Basement Excavation
- » RC substructure works
- » Foundation Construction
- » Suspended and Ground Bearing Floor Slabs
- » Storm and Foul Water Drainage Installation

### **Asbestos Removal**

- » Asbestos Removal
- » Decontamination
- » Pre-demolition Surveys
- » Thermal Insulation
- » Emergency Response
- » Reinstatement
- » Site Investigations
- » Fire Proofing
- » Air Monitoring
- » Remedial Works



### Earthworks & Infrastructure

- BUIK FALLUMOLKS
- » Road Constructioi
- » Alternative Pavement Design
- » Deep Drainage
- » Attenuation Systems
- » Directional Drillin
- " Vax-Ex Service Location
- » Service Insta
- » Adoptable Highway
- » Hard and Soft Landscaping
- » Public Realm Work



### **Remediation & Gasholders**

- » Bio Remediation
- » Ground Water Treatment
- » In-situ and Ex-situ Ground Validation
- » Ground Stabilisation
- » Enhanced Complex Sorting
- » Ex-situ Bio-augmentation

### Urban

- » Commercial
- » Government Buildings
- » City Centre
- » Asset Protection
- » Redevelopment

# Retail/Leisure

- » Tradina Stores

### Transport

- » Bridges
- » Adjacent Highways
- » Section 278 Contractor Works

### Industrial

» Educational Premises

» Leisure Centres

#### Residential **Public Sector Properties**

- » Tower Blocks
- » Community Centres
- » Regeneration Schemes
- » Leisure Centres/Schools
- » Occupied Housing

# **Sectors**

Erith operate in a broad range of market sectors. As a business we pride ourselves on adapting to an array of working environments; providing solutions to the most technically demanding schemes within the industry.

In recent years, we have worked on some of the UK and Ireland's most complicated projects in terms of scale and complexity. As a group, we have completed various high-profile projects within both the public and private sectors. These include Ebbsfleet Garden City, Paddington Square. Old Oak Common, London Olympia, One Sherwood Street, and the Olympic Park.

We have, since incorporation, prided ourselves on our customer focused approach. This is demonstrated by the amount of repeat business we receive from clients, either in formalised framework arrangements or competitive tendering.



# **Employee Ownership Trust**

2016 marked our 50th year in business, an achievement remarkable in itself but made even more exceptional by the transition to an Employee Ownership Trust (EOT), the first construction company to do so in the UK.

This major event in the company's history has been implemented smoothly and efficiently and will serve to maintain and embellish our long-established company ethos and culture which has stood the test of time and will continue to do so well into the future.

Results of EOT bonuses to date: £4.4M



# **Key Contacts**



Steven May

**Group CEO** 

As Group Chief Executive Officer, Steven is responsible for the strategic planning and operational management of the Group.

During the 18 years that Steven has been involved in the construction and demolition industry, he has gained wide ranging experience in a number of sectors, including both consultancy and contracting.

Prior to his current role, Steven has been the Board Director responsible for the London portfolio for over ten years, and during such time has generated an enviable reputation in relation to large scale complex demolition, enabling, and basement construction schemes ranging in value up to £76m.



## Grant Styles MIDE

**Operations Director** 

Grant has worked for Erith for the past 14 years, starting as project manager and progressing to contracts manager and is now operations director working within Erith's regional demolition division.

Grant's responsibilities include managing the regional demolition team and demolition contracts from tender stage through to practical completion.

Grant is a full member of the Institute of Demolition Engineers and currently a member of the IDE Council.



### Jamie McGahan

**Group Commercial Director** 

Jamie has been involved within the construction industry for over 18 years. Within a commercial discipline, Jamie has been employed within a range of roles - from surveying to commercial management. Jamie's experience within the field of commercial management involves leading teams and business units across a variety of construction projects including new build, cut and carve, and fit out within various sectors inclusive of education, hospitality, leisure, commercial, office and retail.

As Group Commercial Director, Jamie's responsibilities include the overall management of all commercial matters across the Group's portfolio. This role incorporates group commercial strategies, commercial reporting and commercial support to the commercial and delivery teams across the group.



## Andy Dyson MIDE

**Industrial Operations Director** 

Andy's experience within the demolition industry is enviable and filled with high profile, complex project delivery. Andy has proven city centre, top down, heavy industrial & nuclear demolition project experience.

Andy is responsible for the day to day management of major projects; overseeing teams which may consist of demolition managers, engineers, site managers and task supervisors as well as specialist subcontractors.

Andy presents a friendly and proactive approach to successfully delivering projects to the safety and performance expectations of our clients.



## Scott Lardner MIDE

#### Senior Contracts Manager

Scott has been employed at Erith for over 12 years. Initially working within the company's Health and Safety division, Scott progressed to the position of Senior Contracts Manager.

Scott has been responsible for assisting site management in a range of contracts including many of our urban/confined space projects which include logistical constraints and restricted working conditions.

Scott's day to day involvement consists of overseeing management of the project. He liaises with key management personnel, local stakeholders and the client to ensure the contract runs in-budget and on programme.



#### SHEQ Director

As SHEQ Director, Joe leads our dedicated health, safety, environmental, and quality management team. He holds overall responsibility for the implementation, compliance, and continuous improvement of SHEQ practices across the Group.

With over 24 years of experience, Joe brings a diverse skill set from various sectors and a deep understanding of safety, health, and environmental regulations. His passion for fostering a culture of safety and sustainability drives his commitment to maintaining the highest standards within our organisation.



## Laverne Fawthrop MIEMA

### **Environmental and Sustainability Lead**

Laverne is a diligent and enthusiastic environmental professional, with responsibility for overseeing environmental and sustainability implementation across our projects. With over 18 years experience in public and private roles, Laverne prides herself in strategic awareness, integrity and vision with excellent interpersonal and communication skills in approach to her work and responsibilities in a commercially astute manner.

Laverne is essential to our environmental and sustainability management procedures including auditing, compliance, legislation and regulation in civil engineering, highway maintenance, demolition, quarrying and the waste management sectors.

# Killingholme Power Station

Erith, operating as Principal Contractor at the Killingholme A Power Station, undertook the demolition of three heat-recovery steam generators. These generators, and their 70m tall chimneys and associated drum houses, were demolished using explosive techniques.

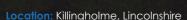
The steam generators were constructed from a steel-framed base, supporting top-hung boilers, chimneys and substantial drum houses.

Erith designed, engineered and delivered a pre-weakening sequence working in synergy with our in-house design-engineering team, Swanton Consulting. This intelligent design enabled a safe and monitored deliberate demolition of the 5000T superstructure.

Health and safety during this controlled explosive demolition was ensured through the innovative use of monitoring systems. The system, believed to be the first of its kind, involved a monitoring technology linked with prisms and attached to the superstructure. This solution enabled our demolition team to assimilate all movement and data trends during the preweakening phase, ensuring a safe and successful blow-down.

Owing to the site's location, multiple constraints were mitigated prior to the blow-down. Two petrol refineries, an operational power station, an offshore wind farm power management facility and two car import parking structures were among the list of localised challenges; all of which had specific requirements to cater for prior to the demolition activity.

A pragmatic approach in anticipation of the planned demolition was aided with support from sentries, experienced supervisors and specialist engineering resources. This in turn enabled complete clearance of the site prior to a spectacular explosive event, resulting in the safe and deliberate demolition of the structures.



# **Beckton Parkside**

Erith were employed by Bellway Homes to carry out the demolition and asbestos removal to enable the construction of 1, 2 and 3-bedroom apartments in Beckton. The site was confined by various shops, clubs, local primary schools and residential dwellings. To mitigate disturbance to neighbouring parties, Erith implemented a liaison strategy throughout the project to elevate any concerns raised.

The works, in summary, consisted of:

Asbestos RemovalDemolition

Enabling Works inclusive of trench sheeting and installation of piling mat

The demolition process involved setting up an exclusion zone with double clipped fencing, sectioning off the public from the works. Signage was attached to the exterior of the fencing to inform the public of the works being carried out and key contacts should they have any concerns or questions.

@Erith

The redundant buildings were demolished using a bay-by-bay methodology. The demolition arisings were segregated and crushed on-site and stockpiled for future use. The steel frames of the structures were cut into manageable sizes for recycling.

Dust suppression systems were used to maintain low levels of dust migration.

The piling mat was installed in 5 phases due to the size of the site. The site investigation indicated a significant presence of Japanese Knotweed which required removal by a specialist contractor. Erith carried out a comprehensive investigation after its removal to ensure the site was clear of the invasive plant before commencing the piling mat works.

# **Monier Road**

We were employed to carry out the site set-up, scaffold erection, hard demolition, and relevant enabling works at 90 Monier Road, situated within the London Borough of Tower Hamlets. The site was constructed in 2021, but due to identified structural concerns, floating columns, and excessive deflection to slabs across all blocks, our client made the decision to demolish.

The site consisted of Blocks A, B and C. Block A and B were RC frames consisting of five floors; B was connected to C by a one-floor mezzanine with C consisting of six floors and a basement level containing a plant room. Blocks A and B started at ground floor level and were confirmed as a ground bearing slab. We completed the following scope of works on the project:

- Site establishment including welfare
- Temporary works investigations
- Installation of temporary electrics and services
- Scaffold erection to encapsulate the works
- Soft strip of all non-structural items within the site confines
- Early demolition works to the low-level structure South of Block A
- Protection works to ground floor slab
- Protection of existing UKPN TBS within site confines
- Protection works to existing drainage at ground floor level
- Temporary works to B1 within Block C
- Protection works to B1 within Block C
- Top-down demolition works to third floor level
- Demolition of third floor to ground floor with use of 40th excavator to all blocks
- Clean and clear site

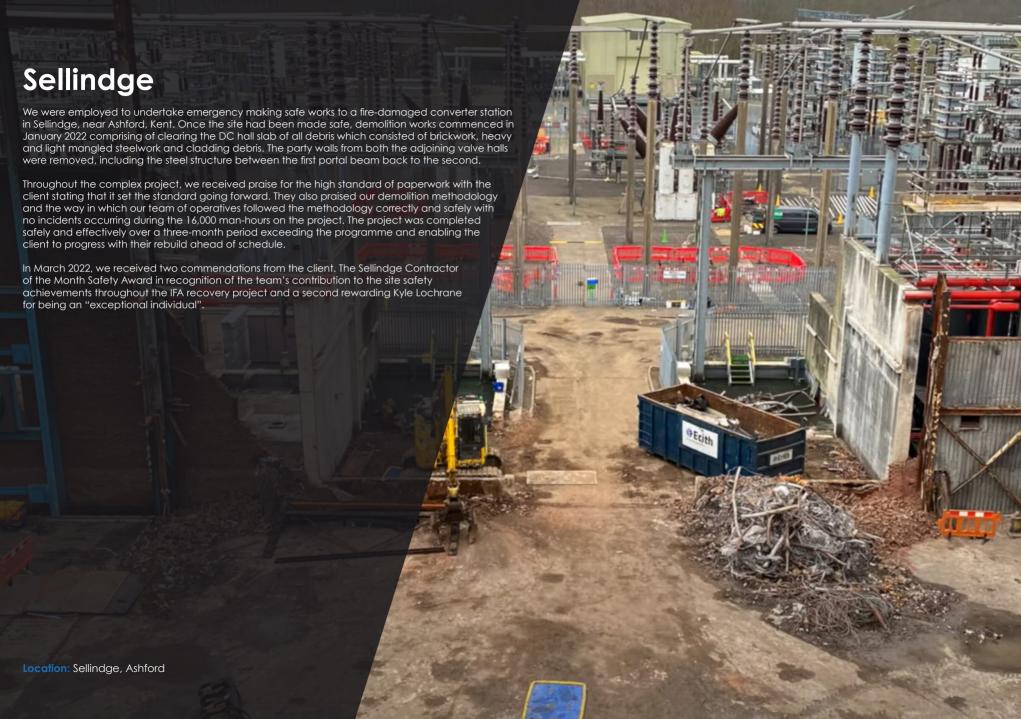
An 13tn excavator was introduced to the loading area, commencing demolition works to the small outbuilding. The excavator then worked its way inwards through the site, clearing arisings as works progressed. The top two floors of each block were removed with a Brokk machine in a top-down fashion, ensuring we could reduce the size of the high reach plant, increasing control of works. Risk zones were established based on the reach of machines, along with operating zones with barriers to prevent unauthorised access.

Site constraints included:

- Traffic logistics, pedestrian volumes, neighbouring deliveries
- Adjacent residencies, offices, commercial
- Identification of existing services
- Site establishment
- Maintaining access to hire bikes north-east of Monier Road







# Alma Estate

Following on from an earlier phase, Erith were employed by Countryside to undertake phase 2A of the 10-year redevelopment scheme in Enfield, North London. The regeneration project, totalling in excess of £315 million, will comprise of nearly 1000 new homes when completed in 2028.

This phase included the demolition of 2no 22 storey blocks, Merlin House and Cormorant House. Erith exercised excellent third-party liaison during the works due to the proximity of residential properties and the Oasis Academy, St Matthews Primary School and Alma Primary School. Due to the vicinity of the schools, a strict logistics management plan was implemented to ensure no lorry or HGV movements occurred between the hours of 8am-9am and 3pm-4pm. We also had to manage the constraint of a live Network Rail station and track running close to the site.

The scope of works included:

Asbestos removal

Scaffolding installation

 Demolition of buildings in accordance with BS 6187, including footings and foundations

• Removal of trees, foliage and vegetation

Clearance of debris and rubbish from sites

Removal of arisings

The multi-storey towers were demolished to ground level via a top-down deconstruction method. The block was encapsulated with scaffolding erected to the buildings' full height and flame retardant Monarflex - this along with the exclusion zones provided full protection from dust, noise and debris to the surrounding areas (including the rail track 85m away from our works). A mobile crane lifted two excavators to the roof of the tower, along with a bobcat, to commence the demolition works utilising heavy-duty waste transfer chutes. Our structural engineers assessed the load-bearing capacity of the structure and installed Acrow props to ensure the integrity of the building was maintained with the added stress of machinery undertaking the works.

The project also included the demolition of a two-storey substation, a concrete frame caretaker's office adjacent to Cormorant House and the brick-built district heating boiler house following removal of all of the internal plant and boiler tanks. The reinstatement of the new district heating pipework was also managed as part of the project. During the contract, archaeological investigations were carried out with 16 trenches dug across the site.

The project was completed successfully within the required timeframe and within the client's budget.



# Runcorn

Erith was appointed by the client to carry out asbestos decontamination, asbestos removal, deplant and demolition at a strategically important site in the North West. The sites operational focus was on the production of chlorine, caustic soda and chlorinated derivatives, and had one of the largest membrane electrolysis units in Europe. The chemicals produced by the site were sold into a wide variety of industrial applications across sectors such as water, processing, building and construction, electronics and pharmaceuticals.

The works comprised the asbestos removal, demolition, dismantling and site clearance of two significant Chloromethanes Facilities, HCL Plant and associated areas, including building and equipment collapse of various process plant structures, switch rooms, pipework, cables, pipe bridges, plant and equipment.

The technical nature of the construction gave rise to significant engineering challenges, including the Control of Major Accident Hazards Regulations 2015 (COMAH) applied which aim to prevent and mitigate the effects of major accidents involving dangerous substances which can cause serious damage/harm to people and/or the environment. All heavy lifting works were managed in-house by Erith employees.

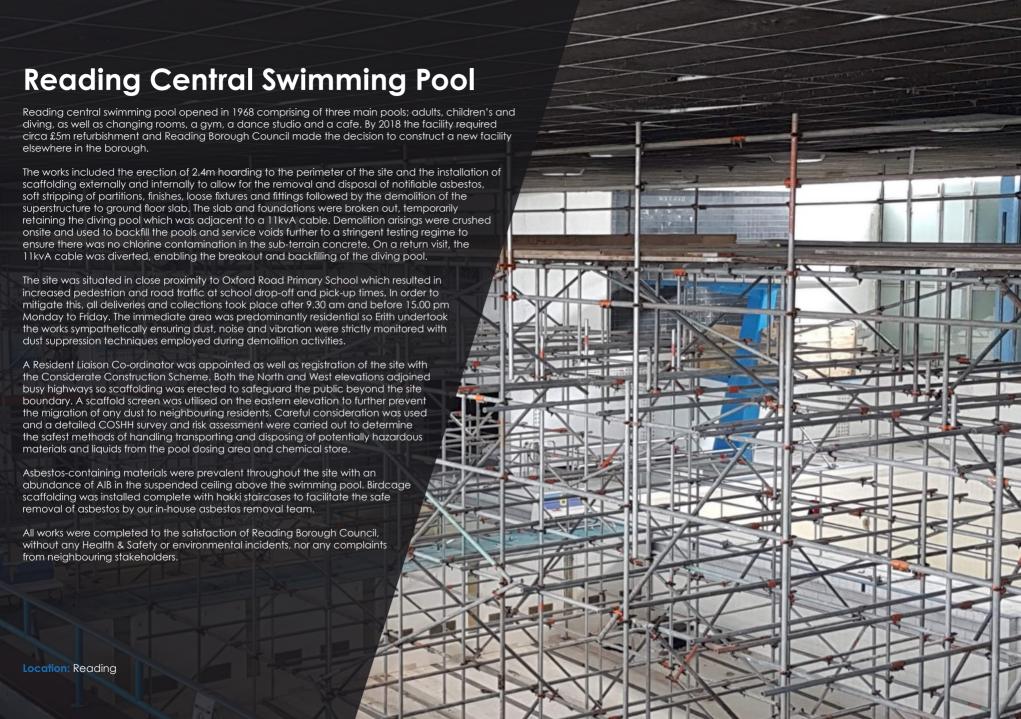
Numerous existing services, groundwater sampling points, interceptors, ejectors, drains, structures, buildings, pipe bridges, plant, equipment, roads and footpaths had to be retained and protected inside of the heavy dismantling works site boundary. Swanton Consulting, our in-house structural engineering consultants provided the requisite temporary works design and calculations.

Dismantling works had to be designed/executed sympathetically to ensure the protected assets were not disturbed as they were critical to process operations onsite. All hot works had to be carefully controlled under our hot work permit.

Erith appointed an ecologist and deployed numerous bird deterrents (bird recordings, sonic bird scarers, scarecrows and replica owls) to ensure nesting birds did not prohibit progress. There was also substantial environmental cleaning and disposal of pigeon droppings and carcases throughout the site.

Decontamination and use of specialist jetting equipment for secondary cleaning of residual chemicals. Treatment and testing of pH and suspended solids before discharge.

Asbestos lagged pipework was prevalent across the site, which was safely removed by our in-house asbestos removal division, under fully controlled conditions, in strict accordance with The Control of Asbestos Regulations 2012.





Erith were employed by Wates to carry out the complete structural demolition of buildings known as Cranbrook, Cobham, Canterbury, Challock, Charing and the Nursery at Arthur Street in Erith.

The works involved soft strip, asbestos removal, and high-reach structural demolition of the three tower blocks and adjacent buildings. The works necessitated close liaison with Network Rail due to the proximity of the railway bordering the site. The works paved the way for 320 new homes as part of the continuing regeneration of Erith.

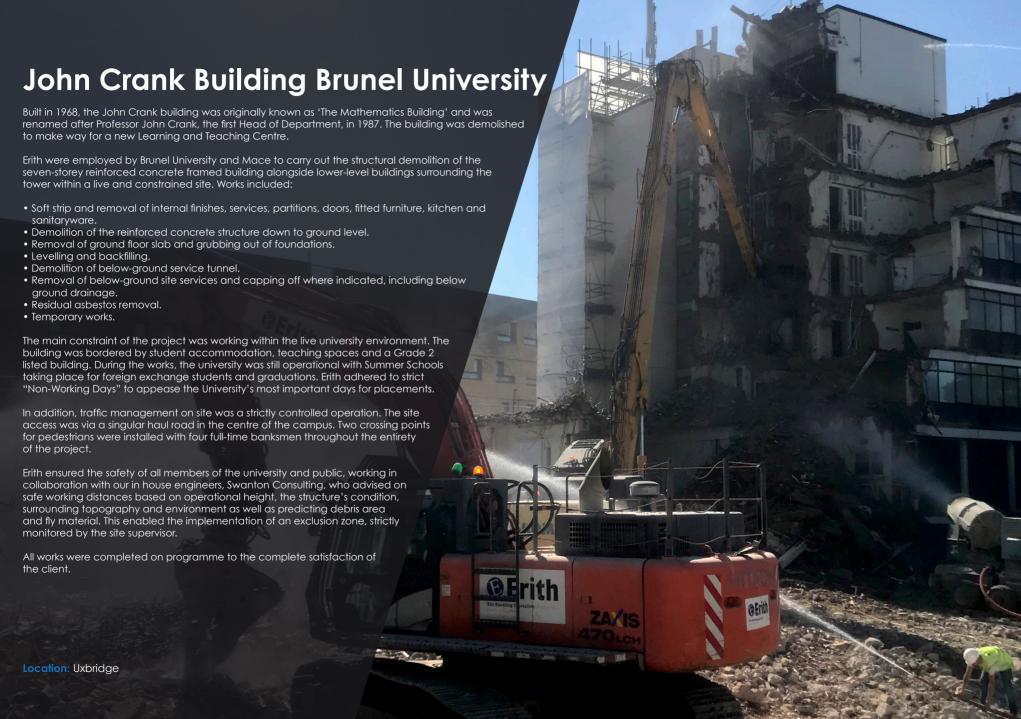
Built in the late 1960s, Arthur Street consisted of 3no. 13 storey tower blocks and several low-rise blocks providing 263 one and two-bedroom flats, with some three-bedroom maisonettes.

The £95 million redevelopment plan follows on from the successful regeneration of neighbouring Larner Road into the award-winning Erith Park.

We worked closely with both Network Rail and UKPN, so as not to disrupt the rail line behind the site and maintained access for UKPN operatives to 3no. on-site substations. We also implemented a robust logistics regime, in conjunction with our overall construction management plan, to ensure that the effects on neighbouring parties and the general public were minimised throughout the works.

Erith deployed a highly competent and experienced site team for the project, and maintained good community relations throughout the works, facilitated by our Neighbourhood Liaison Officer and Project Support Manager. They ensured project update newsletters were distributed to neighbouring parties, as well as maintaining upto-date information on the site noticeboard.

A strict environmental monitoring procedure was implemented to monitor and mitigate the noise, dust and vibration impact on the neighbouring residential properties and Network Rail assets. This was maintained for the duration of the works.



# Goresbrook Village

The Goresbrook Village Regeneration, also referred to as the landmark 'Lego Land' tower blocks was one of the largest regeneration schemes in the UK. The 1960s constructed high rise tower blocks were situated in Barking and Dagenham, north of the A13 trunk road.

The project consisted of the demolition of 3no tower blocks spanning 50 metres in height and 31 metres in length. The existing structures comprised pre-cast and reinforced concrete blocks making up the 282 individual dwellings.

Erith were employed to carry out the non-structural strip-out, asbestos removal, temporary works and demolition down to ground slab level to help pave way for the construction of 149 new low-rise homes.

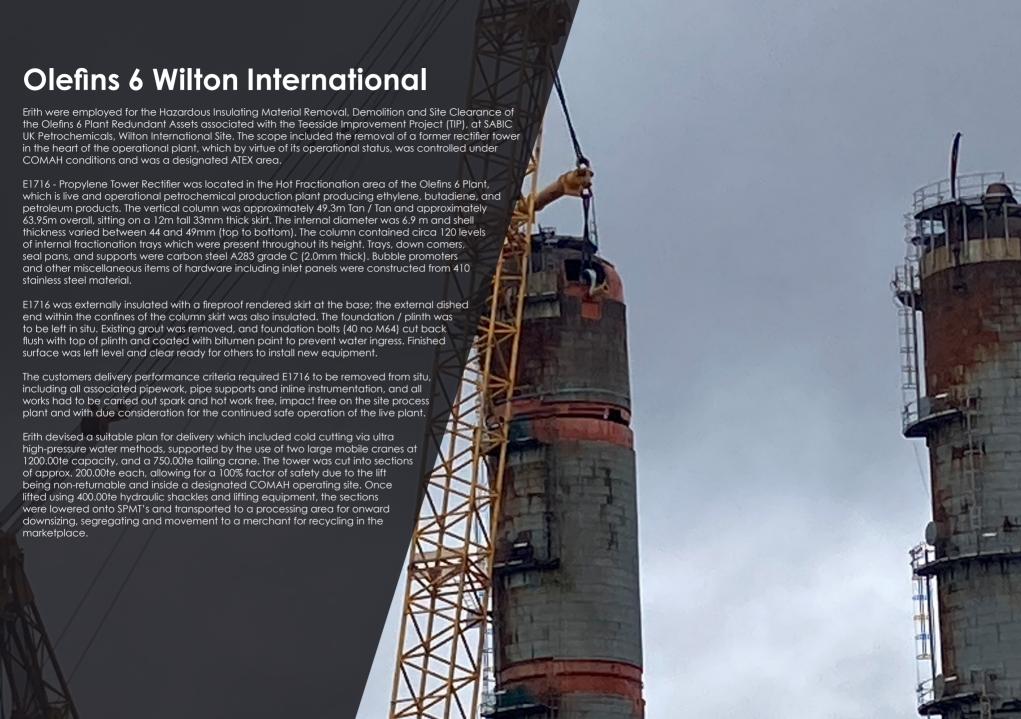
Demolition was executed utilising controlled top-down deconstruction methods. A fully encapsulated fire retardant monarflex scaffold was erected around each tower to act as a protective perimeter to both the public highways and surrounding properties whilst simultaneously acting as access for operatives carrying out demolition works.

Each tower was systematically taken down - slab-wall-slab-wall, construction in reverse order, utilising a series of excavators. To ensure the slabs could accommodate the load requirements of the demolition plant, Erith's design team, Swanton Consulting designed a temporary works scheme that incorporated the use of Acrow props.

To ensure the project was delivered safely and seamlessly, demolition exclusion zones were formed around each tower block with appropriate signage displaying activities in progress and contact details. Timber hoarding was erected around the perimeter of the site. We also maintained regular liaison with all stakeholders, including the Local Authority, surrounding residents and various other parties to allow complete transparency and help facilitate the protection and safeguard of all surrounding parties.

To help minimise dust, noise and vibration of the works delivered, we implemented an environmental monitoring programme to review the impact of the demolition activity with subsequent reports available should any parties require copies. As part of our sustainability commitments, we utilised fine jet sprays from an existing water source to help suppress dust from the demolition works.

98% of all demolition arisings were salvaged and reused on site by crushing and processing hardcore materials for leveling the site and infilling voids.



# Olefins 6 Wilton International

The customer's desired delivery objective was to deliver the demolition of E1716 incident and injury free, with no harm to the environment. Erith delivered this expectation through rigorous engineering appraisals up front, developing a suitable and sufficient suite of documents to discharge the duties of the Principal Contractor, robustly designed crane lifting plans, and SSOW documents which gave a step-by-step set of instructions on the deconstruction of the rectifier tower from within the confines of the plant. Erith's standard operating procedures supported the customers objectives for a project of excellence, with particular emphasis on demolition, lifting, logistics, and processing.

The project was safely delivered, fulfilling the customers objective of an incident and injury free demolition and removal of E1716, allowing them to progress with further construction works.

Most of the plant and structures were constructed prior to the implementation of the CDM Regulations and, therefore, no Health and Safety Files currently existed. Available records included Pre-Demolition Asbestos Surveys, decontamination report, register of all major plant and equipment remaining in the buildings, together with material safety data sheets for the hazardous materials used within the buildings. As built information was scant, particularly around E171, there were severely limited structural and equipment drawings available due to a combination of the age of structures and historical changes of ownership. Firth included the services of a Chartered Civil / Structural Engineer to assess the design philosophy and condition of structures within the demolition area and advise on methodology approaches via our in-house engineers, Swanton Consulting.

The SABIC Olefins 6 Plant is covered by a network of storm, process, and land drainage systems, which remained live and operational throughout post-works. The pipe bridges run throughout the Olefins site and carry all of the site services, including high pressure gas mains, high voltage electrical distribution between the sub-stations and to buildings, instrumentation, potable water, and wastewater. This drove the need for extensive protection works and a controlled, engineered approach to the deconstruction as opposed to traditional demolition.

The significant hazards associated with this work were degradation of plant and structure, work at height, and LIVE services within an operational top tier COMAH site.



# **Tilbury Silos**

Prior to any works commencing to the silo structure, Erith removed a mill conveyor that ran alongside the silos. Erith utilised a variety of methods throughout the removal including crane lifting, high reach excavator and hot and cold cutting techniques. The crane was used to secure the conveyor in place whilst an air gap was completed on either side. A strict hot works permit system was followed, reviewed and authorised by port authorities and fire watchers were posted at strategic safety points during and after completion of the works. This enabled part of the conveyor to be lowered to an exclusion zone whilst the remaining section was stripped of internal parts to reduce its weight before using shear cutting and a high reach excavator in order for the residual part of the structure to fall safely to the ground.

The site was adjacent to a live working environment therefore real-time noise, dust and vibration monitoring was carried out as well as monitoring any structural instability as works progressed. Results and instant alerts were sent to the management team for assessment and record-keeping, allowing decisions to be made over any amendments to methods or immediately making them aware of any countermeasures to be put in place.

The delicate nature of the task at hand and the precarious location of the remaining silo structures meant there was an increased focus on risks involved with working at height and adjacent to live environments. The utilisation of an enlarged exclusion zone was crucial to the planning element of the works. A 120 tonne excavator was employed, one of the largest in the UK, to punch intrusive holes into the silos to allow the recovery of the stored grain while smaller machines were utilised for processing and clearing. This meant no one was within a radius of at least 30m.

The additional reach provided by the 120 excavator also allowed the recovery of any items of interest for the fire investigation team. All works were carried out within established safety parameters, with a highly experienced and trained team with dedicated roles and responsibilities and with an emergency plan briefed daily to ensure if a potential reignition source materialised, the adequate suppression and safety measures would be focused on the source within minutes and all machines evacuated. A minimum of two sources of water suppression was at a constant feed to the working area with a total of five sources of water available should a greater suppression or coverage have been required.

Coinciding with the demolition team working on the silos, our engineering division, Swanton Consulting, were employed to design a separation line between the last affected silo grid line and the live building used by the Port of Tilbury as a command centre for their operations. This consisted of a cladding system to make the open area safe from environmental damages, a restructure to the internal design and removal of redundant services. This phase of works again placed operatives inside of a DSEAR regulated area due to the possibility of explosive atmospheres. Acting as principal contractor, safety was highlighted with any employees entering the building being required to provide sign-in and out times as well as being fully equipped to notify management of any unsafe areas. Throughout all phases of work, gas monitoring was utilised to ensure all operatives' safety.

Erith has paved the way for new, safer structures to be built at Tilbury which will help prevent a similar future catastrophe.





Specific decontamination crews were assigned based on the decontamination techniques employed on a case-by-case basis. Various protective methods were employed including familiarisations, colour-coded overalls, clean and dirty working zones with local changing stations, emergency drench showers and showering and changing before leaving the site. The sequence of works within each zone typically consisted

- Setup work area
- Familiarisation training
- Final decommissioning
- De-plant, remove and clearance of non-contaminated equipment at a low level to improve access to contaminated items
- Decontamination and clearance of contaminated items. Packing /shipping contaminated waste for incineration overseas
  - Remove floor tiles and screed surface; package waste
  - Remaining risks evaluated, and a formal list of equipment items that will remain in the building for demolition
    - ECL pre-hand back walk down remaining risks evaluation and snagging
      - Certification of Scope Completion Client Sign Off

A significant risk throughout this phase was the essential electrical systems that remained in operation throughout the decontamination works. The approach taken ensured that the number one priority is to protect life. The risk was mitigated by developing an accurate understanding of the locations of the live electrical assets, developing detailed risk assessments and SSOW and carrying out the works with sensitivity and due diligence in collaboration with the client's engineers.

All works were thoroughly planned and reviewed using a "plan, do, check, review process", carried out by competent staff under direct supervision and using the highest standards of suitable equipment. Disconnection certificates were obtained with all live assets clearly marked using signage, spray paint and locations briefed to staff during inductions and daily briefings. All unknown services were treated as live until confirmed by a competent person.

The management of waste activities was carried out by a full-time Logistics and Waste manager responsible for the production and maintenance of the SWMP in compliance with Waste Management Acts 1996-2011 and associate regulations and WEEE waste with the WEEE Directive 2003 ensuring a "cradle to grave" process. Checks and measures were put in place to ensure all waste was traceable throughout the project i.e. GPS tracking. Equipment with IP (Intellectual Property Rights) was identified and then physically destroyed, with the entire process documented and evidenced.

# Health and Safety

Erith's ethos on Health and Safety is embodied through our SAFETY 24:7 culture, which is underpinned by our Seven Steps to Safety behavioural campaign. The seven steps campaign looks at the holistic elements of going to work and the expectations of the business and the workforce along that pathway, to ensure a safe workplace is created and a healthy workforce is maintained. Through workforce consultation we have identified and implemented the steps required to complete each activity safely and created accountabilities and reporting networks to ensure there is a constant feedback loop on performance.

Erith is proud of being a learning business, embracing a learning culture allows us to grow and develop to ensure we continually adapt to the challenges faced by our people when undertaking works on our behalf. Experiences gained from projects, working with our supply chain and feedback from our workforce helps us drive improvements both locally and across the group to ensure the SHEQ function is constantly tested and reviewed to ensure we meet our own expectations and performance indicators.

Our internal SHEQ department supports the business through providing a solution-based approach to the challenges faced when operating in high-risk environments. Having in-house SHEQ professionals ensures our project delivery teams can access support and advice as required. The SHEQ team ensures our projects are delivered to exacting standards through their compliance monitoring regime, help to embed the safety culture, the business operating protocols (as accredited to ISO9001,14001 and 45001) and deliver regular safety updates on industry wide and Erith performance. Encompassed within this is support from our OHP, who deliver focused health and well-being briefings, provide drop-in clinics and support well-being awareness days.







# **Training and Employment** Erith Training Services, who administer and control the Group's training requirements. Our training methods have been recognised by ARCA as class leading, evidenced by receiving an ARCA Gold Award for and quality of workmanship that our client's demand. To maintain the workmanship and competence of all Erith asbestos removal operational staff, Erith utilise Training Needs Analysis (TNA) based annual refresher training carried out by a combination of Erith internal training and the asbestos trade organisation ARCA for all Contract Managers, Contract Co-ordinators, Supervisors and Operatives. This ensures a consistent approach and consistent standards of excellence by all operational employees. **@Erith Training Centre**









# Quality

Erith's aspirations to be a leader in all fields of the industry boil down to our considerations towards quality. In order to achieve the benchmark standards that we already set, heavy focus is placed on adherence to our Quality Management System; allowing for a consistently high delivery of service, whilst seeking ways to remain at the forefront of what we do.

Erith's Quality Management System is accredited to meeting the standards of ISO 39001:2012, ISO/IEC 27001:2013, ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. The implementation of our quality management system, as well as ongoing inspections of our work are overseen and monitored by our Quality Manager, with the assistance of a dedicated Integrated Management System Department. Measures are put in place and information is regularly updated in regard to legislations/ standards. It is through these measures and company ethos that we aim to develop and grow as a company, as we pride ourselves in delivering the highest quality service possible.







Erith's in-house design team Swanton Consulting specialise in the design of temporary works, design and cat 3 checks, deep basements, piling and propping, façade retention schemes, retaining walls, specialist structural elements and contractor delegated design elements. This service can be provided both to the design team and the contractor.

Swanton employs a team of Civil and Structural Engineers and Technicians. These are led by Chartered Engineers with a wide range of experience of contracting and consulting practice. Our design team pride itself in providing a flexible, responsive and innovative design service.

Swantest, Swanton's testing and remediation division, consist of a team of multi-disciplined engineers who provide a bespoke structural and geotechnical testing solution for complex projects. Specialising in survey and inspection works, torque preloading and hydraulic jacking, structural repairs, strengthening and alteration, crane grillages and bridgeworks, Swantest provides a wide range of services to the construction, design and civil engineering industry.

# **Third-Party Thoughts**



"Dungeness has been a considerably high profile project, with several articles in the local press, on the internet and a couple of news articles on television. Thousands of viewers visited the Magnox website, where progress has been broadcast live on a webcam.

It has been a pleasure working with a company and staff that is committed to safety as the highest priority, and works to completion on target. Thank you and I look forward to an opportunity of working with you in the future."

Paul Wilkins Magnox Ltd



"English Heritage, as the government's adviser on the historic Environment, doesn't usually get involved in demolition work. The demolition of the 1950's grain silo at Ditherington Flax Mills, Shrewsbury was therefore something very different for us and it was important that we appointed the right contractor who had the necessary sensitivity for the site, given the silo was next to the Grade I listed Spinning Mill, the first Iron framed building in the world. We were therefore very fortunate to have appointed Erith to undertake the work who, not only, have done a first class job, completing the project on time, but have done so with sensitivity both to local people and to the adjacent historic buildings."

Tim Johnston English Heritage



"Erith have been particularly impressive with the quality and calibre of your workforce both in terms of on-site workers and project management."

Geoff Springer
London & Regional Properties



"I was very impressed with Erith and how well the Killingholme A demolition project was managed and executed. Any issues encountered were overcome through working together proactively; and any safety observations were immediately addressed. The delivery was ahead of programme with the project close out paperwork following shortly afterwards. Completing the project without any significant health, safety or environmental incident was a significant achievement, given the potential risks but this reflected how they were effectively controlled and managed. In essence, a job well done."

Simon Claringbull Uniper Energy



"The site team were not fazed by the challenges faced at the Westferry Printworks project and came up with appropriate methods ensuring that these structures were safely demolished and removed. The demolition contract was successfully completed which was a testament to the strong relationship between Erith and the rest of the development team. I look forward to working with the Erith team on future schemes."

Mike Myles MACE



"Erith led the way already at the tender stage in its proactive approach to develop a project programme and methodology that was ahead of the competition. Erith's initial projections were to recycle 90% of demolition arisings but through a process of continual improvement this has in fact exceeded 98%, something with which we as the client are particularly impressed."

Rajeev Ramankutty Lafarae

# Get in touch with us

Whatever the task, Erith deliver a safe, innovative and professional service, 24 hours a day, 7 days a week.







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